



JOB OPPORTUNITY

INDIGENOUS FACILITATOR OF LEARNING: LOWER MAINLAND

Full-time Permanent | \$33.00/hr

ABOUT SIERRA CLUB BC

Sierra Club of British Columbia Foundation (Sierra Club BC) is a non-profit environmental organization whose mission is to support people stewarding abundant ecosystems and a stable climate, while building resilient, equitable communities. Our overarching goal is to uplift community voices in response to the climate emergency and ecosystem collapse.

To do this, we engage with and learn from diverse communities and knowledge systems, including communities most impacted by the ecological challenges we all face. We are committed to learning from the governance systems of the diverse Indigenous territories where we live and work. This is an opportunity to join a dynamic team working to change our relationships with forest ecosystems on the Pacific coast.

We pay a living wage and are committed to justice, diversity, equity, and inclusion in both our hiring practices and work environment. We **encourage people to self-identify** in their application as being Indigenous. We are committed to building and maintaining a work environment that is welcoming to people who bring diverse ways of seeing, knowing, and communicating our work.

ABOUT THE ROLE

The Indigenous Facilitator of Learning ('Environmental Educator') is passionate about inspiring young people/students to learn different ways of seeing the environment through the eyes of Indigenous Knowledges, and to be in harmony with the lands and waters and all other life forms that depend on a healthy environment.

Based in the Lower Mainland (Vancouver, Surrey, Richmond, North Vancouver, Delta, Burnaby, etc.), you will join the Education Team to improve and deliver place-based education programs for Kindergarten to High School co-learners ('students'), acting as a public-facing representative of Sierra Club BC. You will also engage in pre- and post-program email communication with school facilitators of learning ('teachers') to support them to engage with SCBC educational resources and invite a deeper relationship with the beings just outside our doors. During the summer months, you will support Sierra Club BC Outreach at farmers markets in the Vancouver Area. You and your team will be responsive to the advice and counsel of the Education Program Lead and others. You will collaborate most closely with the other Facilitators of Learning and the Education Program Manager.

As a successful candidate you are:

- An Indigenous person.
- A Facilitator of inquiry-based learning.
- Excited to engage learners in an outdoor setting.
- Respectful of a relationship with the lands and waters of the territories which we are on.
- Able to engage from an intercultural lens.
- Applying transformational learning in your approach.

- Able to think strategically and creatively.
- Organized and collaborative.
- Flexible and curious.

We acknowledge the following lists are extensive and may seem like a lot. You won't be doing it alone, though, you will be connected to a great team and organization to support you. We encourage applicants who may not have all the desired skills, knowledge, and experience to still apply. We may be able to help you grow into the role. We commit to providing a supportive growth environment.

FACILITATOR RESPONSIBILITIES: (September-June)

- Lead our Kindergarten to High School programs for learners. Improve the current program in collaboration with the Education Team to thread a Transformational Learning approach and an Indigenous lens into the program and deliver workshops with learners.
- Work collaboratively to create and develop educational materials and resources and assist with monthly online educational material development sessions.
- Provide pre- and post-program support with facilitators of learning in schools.
- Network, communicate and collaborate with community partners including schools, school districts, climate action networks/groups, Indigenous leaders, and/or other non-profit organizations.
- Facilitate education program delivery in-person and online (webinars).
- Adhere to organizational policies and practices (e.g. submitting expense forms).
- Support facilitation of learning internally at Sierra Club BC.

EVENT OUTREACH RESPONSIBILITIES: (July-August)

- Assist in planning and preparing for tabling events, including gathering materials, setting up displays, and ensuring all necessary equipment is available.
- Engage with event attendees in a friendly and informative manner, discussing our organization's mission, programs, and initiatives.
- Distribute educational materials to raise awareness about environmental issues and promote sustainable practices.
- Invite event attendees to become supporters of our organization by providing information about membership benefits and sign-up options. Collect contact information and feedback from attendees to build our database and improve our engagement with the public.
- Collaborate with other team members to coordinate event schedules, share best practices, and ensure a cohesive presence at tabling events.

SKILLS, KNOWLEDGE, AND EXPERIENCE:

- Energetic self-starter who can convey optimism and inspire action while acknowledging challenging realities of intersectional environmental crises.
- Experience with education-related work with Kindergarten to High School learners.
- Highly organized, adaptable, and able to prioritize tasks.
- Strong written and verbal communication skills for engaging with younger learners and adults.
- Experienced in engaging and developing educational materials and curriculum (BC Curriculum knowledge is an asset).
- Awareness of and curiosity about environmental issues, climate science, sustainability, and social justice.

- Direct experience with and/or education of Indigenous Knowledge and worldviews.
- Ability to communicate effectively and persuasively with members of the public about environmental issues.
- Able to use Microsoft Office (Word, PowerPoint, Excel), video conference calls (Zoom, Google meet), and Google Classrooms are assets.
- Access to a vehicle/transportation is considered an asset.
- Experience working with young learners from a variety of cultural backgrounds and communities, for whom English may not be their only language (ability to explain content in multiple ways).

COMPENSATION:

- This is a 1 FTE contract position (37.5 hours per week, equivalent of 5 x 7.5-hour workdays) starting January 2026.
- Salary for this position is \$33.00 per hour.
- 20 days of paid vacation to start; additional week of paid time off during holiday office closure.
- SCBC offers extended health and dental benefits to support the health and well-being of team members and their dependents. The employee will be eligible for extended health and dental benefits following their 90-day probationary period. SCBC also offers the ICSBT Community Services Benefits Trust plan and benefit premiums are shared 50% by the team member and 50% by SCBC.
- Personal and professional development opportunities are available.

HOW TO APPLY:

- Apply by sending a cover letter and résumé with the words **“Application for Facilitator of Learning – Lower Mainland”** in the subject line to education@sierraclub.bc.ca.
- Applications received by midnight on November 15th, 2025, will receive priority consideration for interviews. The post will remain open until the position is filled.
- No phone calls please. Only those candidates who are short-listed will be contacted. We thank you for your time in applying to Sierra Club BC for this role.